



SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MÉXICO CON SUS MUNICIPIOS  
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2023



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

FORMOS	TABULADOR DE SUELDOS
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ENTE PÚBLICO: MUNICIPIO DE ATIZAPÁN	PUESTO FUNCIONAL	NIVEL SALARIAL	No. PLAZA	CATEGORÍA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	No. 068	
				CONFIANZA	SINDICALIZADO	EVENTUAL							PRIMA VACACIONAL	TOTAL
PRESIDENTE	A1	1	1	1	0	0	708,353.00	-	37,083.00	240,351.00	-	126,215.00	67,962.00	1,179,984.00
SINDICO	A1	1	1	1	0	0	462,020.00	-	23,862.00	196,112.00	-	82,323.00	44,328.00	808,645.00
REGIDORES	A1	7	7	0	0	0	1,702,176.00	-	66,423.00	933,940.00	-	303,296.00	163,317.00	3,169,152.00
AUXILIAR A	A3	1	0	0	1	0	-	-	-	36,232.00	-	132,173.00	-	168,405.00
AUXILIAR B	A3	3	0	0	3	0	-	-	-	63,429.00	-	-	-	294,816.00
AUXILIAR C	A3	1	1	0	0	0	-	72,072.00	1,065.00	33,422.00	-	-	-	126,316.00
AUXILIAR D	A3	2	2	0	0	0	-	120,120.00	1,662.00	105,347.00	-	-	-	260,059.00
AUXILIAR E	A3	1	1	0	0	0	-	48,048.00	597.00	37,889.00	-	-	-	99,706.00
AUXILIAR F	A3	5	5	0	0	0	-	228,230.00	2,605.00	150,730.00	-	-	-	444,135.00
AUXILIAR G	A3	1	0	0	1	0	-	-	-	8,936.00	-	-	-	32,237.00
AUXILIAR ADMINISTRATIVO A	A3	3	3	0	0	0	-	360,360.00	12,442.00	132,239.00	-	-	-	603,627.00
AUXILIAR ADMINISTRATIVO B	A3	1	1	0	0	0	-	120,120.00	3,926.00	106,682.00	-	-	-	263,656.00
AUXILIAR ADMINISTRATIVO C	A3	1	1	0	0	0	-	117,418.00	4,018.00	116,776.00	-	-	-	271,800.00
AUXILIAR ADMINISTRATIVO D	A3	2	2	0	0	0	-	168,168.00	4,276.00	146,298.00	-	-	-	364,844.00
AUXILIAR ADMINISTRATIVO E	A3	1	0	0	1	0	-	-	-	26,775.00	-	-	-	124,449.00
AUXILIAR ADMINISTRATIVO F	A3	1	1	0	0	0	-	75,575.00	1,866.00	97,050.00	-	-	-	195,208.00
AUXILIAR ADMINISTRATIVO G	A3	1	1	0	0	0	-	72,072.00	1,753.00	85,161.00	-	-	-	178,743.00
AUXILIAR ADMINISTRATIVO H	A3	2	2	0	0	0	-	132,854.00	4,474.00	256,880.00	-	-	-	435,830.00
AUXILIAR ADMINISTRATIVO I	A3	3	3	0	0	0	-	165,768.00	2,211.00	150,595.00	-	-	-	364,018.00
AUXILIAR ADMINISTRATIVO J	A3	1	1	0	0	0	-	51,796.00	641.00	23,996.00	-	-	-	90,632.00
AUXILIAR ADMINISTRATIVO K	A3	1	1	0	0	0	-	46,175.00	561.00	39,763.00	-	-	-	99,158.00
AUXILIAR ADMINISTRATIVO L	A3	1	0	0	1	0	-	-	-	6,936.00	-	-	-	32,237.00
AUXILIAR DE OBRAS PUBLICAS A	A3	1	1	0	0	0	-	108,108.00	3,467.00	106,944.00	-	-	-	248,155.00
AUXILIAR DE OBRAS PUBLICAS B	A3	1	1	0	0	0	-	96,096.00	3,008.00	90,976.00	-	-	-	216,423.00
AUXILIAR DE OBRAS PUBLICAS C	A3	1	1	0	0	0	-	72,072.00	1,680.00	80,231.00	-	-	-	173,740.00
AUXILIAR DE TESORERIA A	A3	1	1	0	0	0	-	216,216.00	7,598.00	123,180.00	-	-	-	406,265.00
AUXILIAR DE TESORERIA B	A3	1	1	0	0	0	-	180,180.00	6,221.00	88,737.00	-	-	-	324,531.00
AUXILIAR DE TESORERIA C	A3	1	1	0	0	0	-	168,168.00	5,762.00	131,731.00	-	-	-	351,761.00
AUXILIAR EDUCATIVO A	A3	1	1	0	0	0	-	100,890.00	1,626.00	-	-	-	-	100,890.00
AUXILIAR EDUCATIVO B	A3	1	1	0	0	0	-	69,242.00	981.00	6,550.00	-	-	-	76,773.00
AUXILIAR EDUCATIVO C	A3	1	1	0	0	0	-	68,949.00	1,004.00	22,831.00	-	-	-	92,784.00
AUXILIAR EDUCATIVO D	A3	1	1	0	0	0	-	51,796.00	641.00	23,996.00	-	-	-	76,433.00
AUXILIAR OPERATIVO A	A3	2	2	0	0	0	-	68,311.00	992.00	37,400.00	-	-	-	106,703.00
AUXILIAR OPERATIVO B	A3	1	0	0	1	0	-	-	-	17,588.00	-	-	-	81,749.00
AUXILIAR OPERATIVO C	A3	1	0	0	1	0	-	-	-	17,490.00	-	-	-	81,291.00
AUXILIAR OPERATIVO D	A3	1	1	0	0	0	-	63,229.00	893.00	32,782.00	-	-	-	114,238.00
AUXILIAR OPERATIVO E	A3	1	1	0	0	0	-	60,060.00	831.00	49,864.00	-	-	-	110,755.00
AUXILIAR OPERATIVO F	A3	2	2	0	0	0	-	120,058.00	1,631.00	32,188.00	-	-	-	152,877.00
AUXILIAR OPERATIVO G	A3	4	4	0	0	0	-	200,184.00	2,544.00	106,182.00	-	-	-	308,910.00
AUXILIAR OPERATIVO H	A3	2	2	0	0	0	-	98,500.00	1,242.00	93,084.00	-	-	-	192,826.00
AUXILIAR OPERATIVO I	A3	5	5	0	0	0	-	230,875.00	2,805.00	164,716.00	-	-	-	400,396.00
AUXILIAR OPERATIVO J	A3	15	15	0	0	0	-	684,690.00	8,317.00	535,931.00	-	-	-	1,228,938.00
AUXILIAR OPERATIVO K	A3	1	1	0	0	0	-	44,106.00	520.00	32,348.00	-	-	-	76,974.00
AUXILIAR OPERATIVO L	A3	4	4	0	0	0	-	172,976.00	1,987.00	132,182.00	-	-	-	307,145.00
AUXILIAR OPERATIVO M	A3	1	1	0	0	0	-	42,110.00	453.00	33,683.00	-	-	-	76,246.00
BIBLIOTECARIO	A4	1	1	0	0	0	-	48,048.00	597.00	62,886.00	-	-	-	111,531.00
BOMBERO	A4	1	1	0	0	0	-	55,256.00	737.00	49,678.00	-	-	-	105,671.00
CAJERA	A3	1	1	0	0	0	-	63,442.00	897.00	42,053.00	-	-	-	106,392.00
CONTADOR	A3	1	1	0	0	0	-	216,216.00	7,598.00	146,878.00	-	-	-	370,692.00
CONTRALOR INTERNO	A2	1	1	0	0	0	-	180,180.00	6,221.00	118,858.00	-	-	-	295,269.00
COORDINADOR DE INGRESOS Y EGRESOS	A2	1	1	0	0	0	-	161,161.00	5,762.00	156,104.00	-	-	-	323,027.00
COORDINADOR DE CASA DE CULTURA	A2	1	1	0	0	0	-	84,084.00	2,114.00	70,765.00	-	-	-	157,063.00
AUXILIAR DE INFORMÁTICA	A2	1	1	0	0	0	-	76,877.00	1,834.00	75,426.00	-	-	-	154,137.00
COORD. DE DE RECH.HUMANOS	A2	1	1	0	0	0	-	72,072.00	1,065.00	50,181.00	-	-	-	123,318.00
CRONISTA MUNICIPAL	A2	1	1	0	0	0	-	42,655.00	463.00	33,137.00	-	-	-	76,255.00
DIR JURIDICO	A2	1	1	0	0	0	-	252,252.00	9,882.00	232,594.00	-	-	-	494,728.00
DIR. OBRAS PUBLICAS Y DESARROLLO URBANO	A2	1	1	0	0	0	-	228,228.00	8,871.00	200,622.00	-	-	-	437,721.00
DIR. SEGURIDAD PUBLICA	A2	1	1	0	0	0	-	180,180.00	6,221.00	155,344.00	-	-	-	341,745.00
DIR. DE COMUNICACIÓN SOCIAL	A2	1	1	0	0	0	-	154,869.00	4,383.00	-	-	-	-	159,252.00
DIR. DE DESARROLLO ECONOMICO	A2	1	1	0	0	0	-	120,120.00	3,926.00	124,741.00	-	-	-	248,787.00
DIRECTOR DE UIPEE	A2	1	1	0	0	0	-	108,108.00	3,467.00	129,529.00	-	-	-	241,104.00
DIR. DE CATASTRO	A2	1	1	0	0	0	-	108,108.00	4,762.00	50,979.00	-	-	-	163,849.00
DIR. CASA DE CULTURA	A2	1	1	0	0	0	-	108,108.00	3,467.00	100,634.00	-	-	-	212,209.00
DIRECTOR DE ADMINISTRACION	A2	1	1	0	0	0	-	96,096.00	8,028.00	112,646.00	-	-	-	216,770.00
DIR. PROTECCIÓN CIVIL	A2	1	1	0	0	0	-	96,096.00	2,690.00	81,594.00	-	-	-	180,380.00
DRI. DE MONITOREO DE CAMARAS DE SEG. PUB.	A2	1	1	0	0	0	-	88,889.00	2,292.00	83,736.00	-	-	-	174,917.00
DIRECTOR DE SERVICIOS PUBLICOS	A2	1	1	0	0	0	-	84,084.00	2,114.00	70,785.00	-	-	-	157,063.00
DIR. DE SALUD	A2	1	1	0	0	0	-	73,674.00	1,834.00	72,283.00	-	-	-	147,791.00
DIR. TRANSPARENCIA	A2	1	1	0	0	0	-	72,072.00	1,065.00	47,845.00	-	-	-	120,982.00
DIR. DE DESARROLLO SOCIAL	A2	1	1	0	0	0	-	72,072.00	1,065.00	48,821.00	-	-	-	121,958.00
DIR. DEL IMJUVEA	A2	1	1	0	0	0	-	72,072.00	1,065.00	48,778.00	-	-	-	121,915.00
DIR. DE ECOLOGIA	A2	1	1	0	0	0	-	72,072.00	1,065.00	48,821.00	-	-	-	121,958.00
DIR. DE DESARROLLO AGROPECUARIO	A2	1	1	0	0	0	-	60,060.00	831.00	60,833.00	-	-	-	121,724.00
DIR. DE BIENESTRAR ANIMAL	A2	1	1	0	0	0	-	48,048.00	597.00	37,889.00	-	-	-	86,534.00
DIR. DE EDUCACIÓN	A2	1	1	0	0	0	-	48,048.00	597.00	37,329.00	-	-	-	85,974.00
DIR. DE PUNTO NARANJA	A2	1	1	0	0	0	-	48,048.00	597.00	37,889.00	-	-	-	86,534.00
ELECTRICISTA	A4	1	1	0	0	0	-	60,060.00	831.00	58,841.00	-	-	-	119,732.00

ENCARG. ARCHIVO	A4	1	1	0	0	-	84,084.00	1,298.00	11,489.00	-	14,983.00	8,068.00	119,922.00	
ENCARGADO DEL PARQUE	A4	1	1	0	0	-	45,646.00	531.00	30,370.00	-	8,134.00	4,380.00	89,061.00	
ENCARGADO DE LA UNIDAD DEPORTI	A4	1	1	0	0	-	44,106.00	520.00	51,905.00	-	7,859.00	4,232.00	108,622.00	
ENCARG. DE PANTEON	A4	1	1	0	0	-	44,106.00	520.00	32,348.00	-	7,859.00	4,232.00	89,065.00	
ENCARG. DE LECHERIA	A4	1	0	0	1	-	-	10,454.00	-	38,134.00	-	-	48,588.00	
ENFERMERA	A4	2	2	0	0	-	85,310.00	926.00	66,274.00	-	15,202.00	8,186.00	175,898.00	
ENTRENADOR DE BOX	A4	1	1	0	0	-	51,796.00	641.00	23,996.00	-	9,229.00	4,970.00	90,632.00	
FONTANERO A	A4	1	1	0	0	-	70,623.00	1,036.00	16,840.00	-	12,584.00	6,776.00	107,859.00	
FONTANERO B	A4	1	1	0	0	-	50,451.00	644.00	26,004.00	-	8,990.00	4,841.00	90,930.00	
INTENDENTE A	A4	1	1	0	0	-	60,060.00	831.00	31,720.00	-	10,702.00	5,763.00	109,076.00	
INTENDENTE B	A4	1	1	0	0	-	49,250.00	621.00	46,323.00	-	8,776.00	4,726.00	109,696.00	
INTENDENTE C	A4	2	2	0	0	-	92,350.00	1,122.00	71,627.00	-	16,456.00	8,862.00	190,417.00	
INTENDENTE D	A4	1	1	0	0	-	43,848.00	486.00	31,945.00	-	7,813.00	4,207.00	88,289.00	
INTENDENTE E	A4	1	1	0	0	-	43,244.00	475.00	32,549.00	-	7,706.00	4,149.00	88,123.00	
JEFE DE PADRONES Y REZAGOS	A4	1	1	0	0	-	101,368.00	2,404.00	35,857.00	-	18,062.00	9,726.00	167,417.00	
JARDINERO A	A4	1	1	0	0	-	50,046.00	636.00	26,409.00	-	8,918.00	4,802.00	90,811.00	
JARDINERO B	A4	1	1	0	0	-	44,315.00	496.00	31,477.00	-	7,896.00	4,252.00	88,436.00	
JARDINERO C	A4	1	1	0	0	-	44,106.00	520.00	32,348.00	-	7,859.00	4,232.00	89,065.00	
MAESTRA DE BALLE	A4	1	0	0	1	-	-	-	8,343.00	30,434.00	-	-	38,777.00	
MAESTRO DE MUSICA A	A4	1	0	0	1	-	-	-	6,936.00	25,301.00	-	-	32,237.00	
MECANICO	A4	1	1	0	0	-	91,292.00	2,116.00	47,174.00	-	16,267.00	8,759.00	165,608.00	
MEDICO GENERAL A	A4	1	0	0	1	-	-	-	36,232.00	132,173.00	-	-	168,405.00	
OFICIAL CALIFICADOR	A2	2	2	0	0	-	108,108.00	3,467.00	136,763.00	-	19,263.00	10,373.00	277,964.00	
OF. REG. CIVIL	A2	1	1	0	0	-	120,120.00	3,277.00	35,164.00	-	21,403.00	11,525.00	191,489.00	
OFIC MED Y CONCIL	A2	1	1	0	0	-	108,108.00	3,467.00	136,763.00	-	19,263.00	10,373.00	277,964.00	
OPERADOR A	A4	2	2	0	0	-	164,406.00	2,524.00	57,944.00	-	29,294.00	15,774.00	269,942.00	
OPERADOR DE LIMPIA A	A4	1	1	0	0	-	76,454.00	1,151.00	60,046.00	-	13,623.00	7,336.00	98,564.00	
OPERADOR DE LIMPIA B	A4	1	1	0	0	-	50,046.00	607.00	25,747.00	-	8,918.00	4,802.00	90,120.00	
OPERADOR RECOLECTOR A	A4	1	1	0	0	-	76,454.00	1,150.00	60,046.00	-	13,623.00	7,336.00	98,563.00	
OPERADOR RECOLECTOR B	A4	1	1	0	0	-	50,046.00	636.00	26,409.00	-	8,918.00	4,802.00	90,811.00	
PARAMEDICO A	A4	6	6	0	0	-	331,536.00	4,422.00	298,068.00	-	59,076.00	31,812.00	724,914.00	
PARAMEDICO B	A4	1	1	0	0	-	48,514.00	606.00	58,761.00	-	8,645.00	4,655.00	121,181.00	
POLICIA A	A4	1	1	0	0	-	167,192.00	5,725.00	59,611.00	-	29,791.00	16,041.00	278,360.00	
POLICIA B	A4	1	1	0	0	-	151,830.00	4,228.00	47,054.00	-	27,054.00	14,568.00	197,680.00	
POLICIA C	A4	1	1	0	0	-	134,163.00	3,661.00	17,668.00	-	23,906.00	12,872.00	192,270.00	
POLICIA D	A4	1	1	0	0	-	130,838.00	3,069.00	-	-	23,313.00	12,553.00	169,773.00	
POLICIA E	A4	1	1	0	0	-	124,241.00	4,083.00	66,443.00	-	22,138.00	11,921.00	228,826.00	
POLICIA F	A4	1	1	0	0	-	112,330.00	2,539.00	18,509.00	-	20,015.00	10,778.00	164,171.00	
POLICIA G	A4	2	2	0	0	-	144,144.00	2,631.00	117,790.00	-	25,684.00	13,830.00	304,079.00	
POLICIA H	A4	1	1	0	0	-	69,670.00	1,018.00	51,224.00	-	12,414.00	6,685.00	141,011.00	
POLICIA I	A4	6	6	0	0	-	403,608.00	5,826.00	263,442.00	-	71,916.00	38,724.00	783,516.00	
POLICIA J	A4	1	1	0	0	-	55,256.00	737.00	50,104.00	-	9,846.00	5,302.00	121,245.00	
POLICIA K	A4	19	19	0	0	-	903,574.00	17,939.47	821,370.00	-	164,255.00	88,445.00	1,995,583.47	
PROFESOR DE DIBUJO	A4	1	1	0	0	-	51,796.00	641.00	23,996.00	-	9,229.00	4,970.00	90,632.00	
PROFESOR DE MUSICA A	A4	1	1	0	0	-	51,796.00	641.00	23,996.00	-	9,229.00	4,970.00	90,632.00	
PROFESOR DE MUSICA B	A4	1	1	0	0	-	43,244.00	475.00	32,549.00	-	7,706.00	4,149.00	88,123.00	
PROFESOR DE MUSICA c	A4	1	1	0	0	-	43,052.00	471.00	32,740.00	-	7,671.00	4,131.00	88,065.00	
SECRETARIO DEL AYTO.	A2	1	1	0	0	-	222,419.00	8,627.00	190,436.00	-	39,631.00	21,340.00	482,453.00	
SECRETARIA A	A4	1	1	0	0	-	165,461.00	4,922.00	-	-	29,482.00	15,875.00	215,740.00	
SECRETARIA B	A4	1	1	0	0	-	104,896.00	1,704.00	9,866.00	-	18,691.00	10,064.00	145,221.00	
SECRETARIA C	A4	1	1	0	0	-	69,242.00	1,010.00	26,601.00	-	12,338.00	6,644.00	115,835.00	
SECRETARIA D	A4	1	1	0	0	-	62,463.00	878.00	16,674.00	-	11,130.00	5,993.00	97,138.00	
SECRETARIA E	A4	5	5	0	0	-	228,230.00	2,644.00	154,299.00	-	40,670.00	21,900.00	447,743.00	
TESORERO MUNICIPAL	A2	1	1	0	0	-	416,830.00	20,198.00	158,283.00	-	74,271.00	39,992.00	709,574.00	
TOPOGRAFO	A4	1	1	0	0	-	83,440.00	1,286.00	20,178.00	-	14,868.00	8,006.00	127,778.00	
VELADORA	A4	2	0	0	2	-	-	-	34,980.00	127,602.00	-	-	162,582.00	
		218					2,872,549.00	14,178,103.00	464,005.47	11,313,704.00	993,442.00	3,047,542.00	1,641,023.00	34,510,368.47

NO PERCEPCIONES:

TOTAL DE PERCEPCIONES

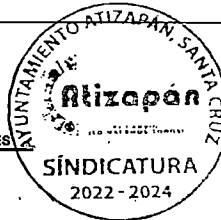
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PRESTACIONES SERVICIOS DE SALUD	2,804,478.00
FONDO DEL SISTEMA SOLIDARIO DE REPARTO	2,080,921.00
SISTEMA DE CAPITALIZACION INDIVIDUAL	486,968.00
GASTOS DE ADMINISTRACION	245,514.00
RIESGOS DE TRABAJO	1,430,780.00
INDEMNIZACIONES	300,000.00

41,859,027.47



L.D. KARLA CAMILA ESPINOZA REYES  
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FECHA DE ELABORACION:

DIA	MES	AÑO
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